

Premium Reference Chart (without prefectural subsidy)

Revised on September 1, 2021

Standard Salary Scales	Monthly Standard Salary	monthly earnings	Short-Term premium (8.819/100)		Nursing-Care premium (1.806/100)		Employees' Pension Insurance premium (15.681/100)		Retirement Pension premium (1.20/100)		Total share of Type A member *1		Short-Term premium for Type B member (8.764/100)		Total share of Type B member *2		Welfare premium for Type C member (0.195/100)		Total share of Type C member *3 ③+④+⑤
			premium	① member's share	premium	② member's share	premium	③ member's share	premium	④ member's share	Nursing-Care premium included ①+②+③+④	Without Nursing-Care premium ①+③+④	premium	⑤ member's share	Nursing-Care premium included ②+⑤	Without Nursing-Care premium ⑤	premium	⑥ member's share	
1	88,000	~ 92,999	7,760.72	3,880	1,589.28	795	13,799.28	6,900	1,056.00	528	12,103	11,308	7,712.32	3,856	4,651	3,856	171.60	86	7,514
2	98,000	93,000 ~ 100,999	8,642.62	4,321	1,769.88	885	15,367.38	7,684	1,176.00	588	13,478	12,593	8,588.72	4,294	5,179	4,294	191.10	96	8,368
3	104,000	101,000 ~ 106,999	9,171.76	4,586	1,878.24	939	16,308.24	8,154	1,248.00	624	14,303	13,364	9,114.56	4,557	5,496	4,557	202.80	101	8,879
4	110,000	107,000 ~ 113,999	9,700.90	4,850	1,986.60	993	17,249.10	8,625	1,320.00	660	15,128	14,135	9,640.40	4,820	5,813	4,820	214.50	107	9,392
5	118,000	114,000 ~ 121,999	10,406.42	5,203	2,131.08	1,066	18,503.58	9,252	1,416.00	708	16,229	15,163	10,341.52	5,171	6,237	5,171	230.10	115	10,075
6	126,000	122,000 ~ 129,999	11,111.94	5,556	2,275.56	1,138	19,758.06	9,879	1,512.00	756	17,329	16,191	11,042.64	5,521	6,659	5,521	245.70	123	10,758
7	134,000	130,000 ~ 137,999	11,817.46	5,909	2,420.04	1,210	21,012.54	10,506	1,608.00	804	18,429	17,219	11,743.76	5,872	7,082	5,872	261.30	131	11,441
8	142,000	138,000 ~ 145,999	12,522.98	6,261	2,564.52	1,282	22,267.02	11,134	1,704.00	852	19,529	18,247	12,444.88	6,222	7,504	6,222	276.90	138	12,124
9	150,000	146,000 ~ 154,999	13,228.50	6,614	2,709.00	1,354	23,521.50	11,761	1,800.00	900	20,629	19,275	13,146.00	6,573	7,927	6,573	292.50	146	12,807
10	160,000	155,000 ~ 164,999	14,110.40	7,055	2,889.60	1,445	25,089.60	12,545	1,920.00	960	22,005	20,560	14,022.40	7,011	8,456	7,011	312.00	156	13,661
11	170,000	165,000 ~ 174,999	14,992.30	7,496	3,070.20	1,535	26,657.70	13,329	2,040.00	1,020	23,380	21,845	14,898.80	7,449	8,984	7,449	331.50	166	14,515
12	180,000	175,000 ~ 184,999	15,874.20	7,937	3,250.80	1,625	28,225.80	14,113	2,160.00	1,080	24,755	23,130	15,775.20	7,888	9,513	7,888	351.00	175	15,368
13	190,000	185,000 ~ 194,999	16,756.10	8,378	3,431.40	1,716	29,793.90	14,897	2,280.00	1,140	26,131	24,415	16,651.60	8,326	10,042	8,326	370.50	185	16,222
14	200,000	195,000 ~ 209,999	17,638.00	8,819	3,612.00	1,806	31,362.00	15,681	2,400.00	1,200	27,506	25,700	17,528.00	8,764	10,570	8,764	390.00	195	17,076
15	220,000	210,000 ~ 229,999	19,401.80	9,701	3,973.20	1,987	34,498.20	17,249	2,640.00	1,320	30,257	28,270	19,280.80	9,640	11,627	9,640	429.00	214	18,783
16	240,000	230,000 ~ 249,999	21,165.60	10,583	4,334.40	2,167	37,634.40	18,817	2,880.00	1,440	33,007	30,840	21,033.60	10,517	12,684	10,517	468.00	234	20,491
17	260,000	250,000 ~ 269,999	22,929.40	11,465	4,695.60	2,348	40,770.60	20,385	3,120.00	1,560	35,758	33,410	22,786.40	11,393	13,741	11,393	507.00	253	22,198
18	280,000	270,000 ~ 289,999	24,693.20	12,347	5,056.80	2,528	43,906.80	21,953	3,360.00	1,680	38,508	35,980	24,539.20	12,270	14,798	12,270	546.00	273	23,906
19	300,000	290,000 ~ 309,999	26,457.00	13,228	5,418.00	2,709	47,043.00	23,521	3,600.00	1,800	41,258	38,549	26,292.00	13,146	15,855	13,146	585.00	292	25,613
20	320,000	310,000 ~ 329,999	28,220.80	14,110	5,779.20	2,890	50,179.20	25,090	3,840.00	1,920	44,010	41,120	28,044.80	14,022	16,912	14,022	624.00	312	27,322
21	340,000	330,000 ~ 349,999	29,984.60	14,992	6,140.40	3,070	53,315.40	26,658	4,080.00	2,040	46,760	43,690	29,797.60	14,899	17,969	14,899	663.00	331	29,029
22	360,000	350,000 ~ 369,999	31,748.40	15,874	6,501.60	3,251	56,451.60	28,226	4,320.00	2,160	49,511	46,260	31,550.40	15,775	19,026	15,775	702.00	351	30,737
23	380,000	370,000 ~ 394,999	33,512.20	16,756	6,862.80	3,431	59,587.80	29,794	4,560.00	2,280	52,261	48,830	33,303.20	16,652	20,083	16,652	741.00	370	32,444
24	410,000	395,000 ~ 424,999	36,157.90	18,079	7,404.60	3,702	64,292.10	32,146	4,920.00	2,460	56,387	52,685	35,932.40	17,966	21,668	17,966	799.50	400	35,006
25	440,000	425,000 ~ 454,999	38,803.60	19,402	7,946.40	3,973	68,996.40	34,498	5,280.00	2,640	60,513	56,540	38,561.60	19,281	23,254	19,281	858.00	429	37,567
26	470,000	455,000 ~ 484,999	41,449.30	20,725	8,488.20	4,244	73,700.70	36,850	5,640.00	2,820	64,639	60,395	41,190.80	20,595	24,839	20,595	916.50	458	40,128
27	500,000	485,000 ~ 514,999	44,095.00	22,047	9,030.00	4,515	78,405.00	39,202	6,000.00	3,000	68,764	64,249	43,820.00	21,910	26,425	21,910	975.00	487	42,689
28	530,000	515,000 ~ 544,999	46,740.70	23,370	9,571.80	4,786	83,109.30	41,555	6,360.00	3,180	72,891	68,105	46,449.20	23,225	28,011	23,225	1,033.50	517	45,252
29	560,000	545,000 ~ 574,999	49,386.40	24,693	10,113.60	5,057	87,813.60	43,907	6,720.00	3,360	77,017	71,960	49,078.40	24,539	29,596	24,539	1,092.00	546	47,813
30	590,000	575,000 ~ 604,999	52,032.10	26,016	10,655.40	5,328	92,517.90	46,259	7,080.00	3,540	81,143	75,815	51,707.60	25,854	31,182	25,854	1,150.50	575	50,374
31	620,000	605,000 ~ 634,999	54,677.80	27,339	11,197.20	5,599	97,222.20	48,611	7,440.00	3,720	85,269	79,670	54,336.80	27,168	32,767	27,168	1,209.00	604	52,935
32	650,000	635,000 ~ 664,999	57,323.50	28,662	11,739.00	5,869	101,926.50	50,963	7,800.00	3,900	86,862	80,993	56,966.00	28,483	34,352	28,483	1,267.50	634	52,965
33	680,000	665,000 ~ 694,999	59,969.20	29,985	12,280.80	6,140					88,456	82,316	59,595.20	29,798	35,938	29,798	1,326.00	663	52,994
34	710,000	695,000 ~ 729,999	62,614.90	31,307	12,822.60	6,411					90,049	83,638	62,224.40	31,112	37,523	31,112	1,384.50	692	53,023
35	750,000	730,000 ~ 769,999	66,142.50	33,071	13,545.00	6,772					92,174	85,402	65,730.00	32,865	39,637	32,865	1,462.50	731	53,062
36	790,000	770,000 ~ 809,999	69,670.10	34,835	14,267.40	7,134					94,300	87,166	69,235.60	34,618	41,752	34,618	1,540.50	770	53,101
37	830,000	810,000 ~ 854,999	73,197.70	36,599	14,989.80	7,495					96,425	88,930	72,741.20	36,371	43,866	36,371	1,618.50	809	53,140
38	880,000	855,000 ~ 904,999	77,607.20	38,804	15,892.80	7,946					99,081	91,135	77,123.20	38,562	46,508	38,562	1,716.00	858	53,189
39	930,000	905,000 ~ 954,999	82,016.70	41,008	16,795.80	8,398					101,737	93,339	81,505.20	40,753	49,151	40,753	1,813.50	907	53,238
40	980,000	955,000 ~ 1,004,999	86,426.20	43,213	17,698.80	8,849	101,926.50	50,963	7,800.00	3,900	104,393	95,544	85,887.20	42,944	51,793	42,944	1,911.00	955	53,286
41	1,030,000	1,005,000 ~ 1,054,999	90,835.70	45,418	18,601.80	9,301					107,050	97,749	90,269.20	45,135	54,436	45,135	2,008.50	1,004	53,335
42	1,090,000	1,055,000 ~ 1,114,999	96,127.10	48,064	19,685.40	9,843					110,238	100,395	95,527.60	47,764	57,607	47,764	2,125.50	1,063	53,394
43	1,150,000	1,115,000 ~ 1,174,999	101,418.50	50,709	20,769.00	10,384					113,424	103,040	100,786.00	50,393	60,777	50,393	2,242.50	1,121	53,452
44	1,210,000	1,175,000 ~ 1,234,999	106,709.90	53,355	21,852.60	10,926					116,612	105,686	106,044.40	53,022	63,948	53,022	2,359.50	1,180	53,511
45	1,270,000	1,235,000 ~ 1,294,999	112,001.30	56,001	22,936.20	11,468					119,800	108,332	111,302.80	55,651	67,119	55,651	2,476.50	1,238	53,569
46	1,330,000	1,295,000 ~ 1,354,999	117,292.70	58,646	24,019.80	12,010					122,987	110,977	116,561.20	58,281	70,291	58,281	2,593.50	1,297	53,628
47	1,390,000	1,355,000 ~	122,584.10	61,292	25,103.40	12,552					126,175	113,623	121,819.60	60,910	73,462	60,910	2,710.50	1,355	53,686

*1 Type A member . . . Those who are covered both Short-Term benefit (health insurance) and pension benefits by PMAC.

*2 Type B member . . . Those who are covered only Short-Term benefit (health insurance) by PMAC.

*3 Type C member . . . Those who are covered only pension benefits by PMAC.

** Nursing-Care premiums apply to members who are between 40 years and 64 years old.